

# Full-Time Opportunity: Build Team

## LOCATION: DULUTH, MN

cedar+stone  
NORDIC SAUNA

### WHO WE ARE:

Cedar and Stone Nordic Sauna is a Duluth-based company that builds high quality custom heirloom saunas and sauna accessories for customers across the country. We are now hiring experienced builders and craftsmen to help us fulfill a rapidly-growing demand for our products and services.

### WHO WE ARE LOOKING FOR:

Our build team values people who are positive, hard working, kind, creative, flexible, and open-minded. We encourage our team members to share in their areas of expertise, and to be open to learning new things from others. Our shop is committed to maintaining a clean, productive, and safe work environment. We encourage people of all backgrounds to apply!

**Essential skill sets include:** Previous building, carpentry, and build experience are necessary. You should know how to properly install and flash a window, or how to make a decent mortise and tenon joint, or preferably both.

#### Preferred skill sets include:

- Framing and general construction carpentry
- Welding (TIG, MIG)
- Finish carpentry
- Custom Cabinetry
- Deck construction
- Electrical installation
- Architectural design & CAD
- Skid Steer and Fork Lift operation
- CDL certified
- Experience with modular building
- Building jigs
- CNC programming & operating

### BUILD TEAM RESPONSIBILITIES:

The majority of work will occur in a controlled indoor environment in our Duluth-based manufacturing space. Periodically our team will travel to deliver and install saunas. This entails traveling out of Duluth and sometimes out of state for 2-5 days at a time.

### COMPENSATION & HOURS:

The successful candidates will be hired as a w-4 employee with regular payroll being run every two weeks. Compensation will be based on experience and skillset. Our team operates Monday-Friday and employees are asked to work approximately 40 hrs per week.

### INTERESTED?

Please send a current resume, cover letter, and references to [silvi@cedarandstonesauna.com](mailto:silvi@cedarandstonesauna.com) to be considered for this opportunity. Flexible, positive, team players of all identities and backgrounds are encouraged to apply.

